



## Senior HR Advisor - Corporate

Forever New • Melbourne VIC 3000



Base pay  
\$0 - \$0



Work type  
Part time



Contract type  
Permanent

### Job details



Date posted  
**24 Jul 2022**



Expiring date  
**23 Aug 2022**



Category  
**HR & Recruitment**



Occupation  
**Consulting & Generalist HR**



Base pay  
**\$0 - \$0**



Contract type  
**Permanent**



Work type  
**Part time**



Job mode  
**Standard/Business Hours**

### Full job description

#### Forever Evolving

Forever New is Australia's fastest growing fashion clothing and accessories brand. With more than 300 stores and a vast online presence across the globe, we have developed a strong community of fashion-lovers, designers, innovators, experts and creatives who have taken us from Melbourne to the world.

#### Forever Opportunity

We are seeking a **Senior HR Advisor** to join Forever New part time 3-4 days per week. The successful candidate will be working within a highly driven team, whilst pivoting from various priorities throughout the day. The role will best suit an individual who is self motivated, used to a fast paced environment and with a natural ability to build relationships with key stakeholders. In addition to providing accurate advice, this role will also be accountable for:

- Employee/Industrial relations,
- Performance management,
- Talent management/Succession planning,
- Remuneration and benefits
- Workplace health and safety.
- HR Analysis and Reporting
- Adhoc project and improvement initiatives

#### Forever Candidate

You have previous experience as a generalist Advisor in HR with sound knowledge of Employment and WHS legislation. Previous managers would describe you as creative, resourceful and pragmatic with a positive 'can do' and solution-focused attitude. Your great communication skills, professionalism and

confidence are evident upon meeting you. You are used to re prioritizing as required throughout the day with an amazing ability to work effectively and level-headed under pressure.

### **Skills and Experience**

- Tertiary qualifications in Human Resources/Business Management or related discipline
- Ability to develop highly effective working relationships, building credibility, respect and rapport
- Sound commercial acumen and business judgement
- Ability to demonstrate initiative, effectively plan and be proactive in all facets of the role
- Demonstrated leadership, collaboration and creative thinking skills and excellent analytical, verbal and written communication skills
- Ability to promptly respond to enquiries and support requests in an efficient manner

### **Forever Company Culture & Benefits**

Here at Forever New, our people are at the heart of everything we do. Forever New HQ is a fast-paced retail environment rapidly expanding across the globe. By the same token, we're all about a healthy, flexible work-life balance. That's why, as part of the Forever New family, you'll enjoy plenty of exciting rewards and benefits.

The perks:

- Generous 40% employee discount and periodic family and friends' discounts
- Loyalty and birthday leave
- Monthly afternoon tea with an early finish Friday
- Wellbeing and environmental incentives
- Learning and development programs
- Recognition program and service awards
- Subsidized car parking
- Thriving head office located in Richmond
- Exposure to a global business based across 5 continents
- Recruitment referral incentives

Whether we're designing our latest fashion collection, expanding into a new international market, or providing expert styling advice to our loyal customers, these are a few of the rules we live by:

**Think Customer   Respect for all   Keep it Simple   Take  
Responsibility   Act with Pace**

We constantly seek creative and dynamic like-minded individuals. If this role sounds like you..... we are eager to receive your application!