

## Dr Martens Store Manager - Erina

Dr Martens • Mount White NSW 2250



Base pay

\$0 - \$0



Work type

Full time



Contract type

Permanent

### Job details



Date posted

**26 May 2022**



Expired On

**25 Jul 2022**



Category

**Retail**



Occupation

**Management - Store**



Base pay

**\$0 - \$0**



Contract type

**Permanent**



Work type

**Full time**

### Full job description

#### About us:

Accent Group Limited is the leading digitally integrated retail and distribution business in the Apparel and Footwear performance and lifestyle market in Australia and New Zealand with over 20 brands & 21 online platforms.

Established in 1901, Dr. Martens was recognized originally as a sturdy, durable work boot before being transformed in the 1960's, into an iconic fashion statement, synonymous with festival culture. The past six decades that have witnessed the brand's adoption by a diverse range of tribes, celebrities, musicians, and free-thinking individuals - each subverting and twisting the boots and shoes to their own personal needs, attitudes and identity. Accent Group Limited acquired the distribution rights for Dr. Martens in 1988 and opened the first Australian retail store in Sydney in 2018. Now with five stores across Australia & New Zealand, Dr. Martens are continuing to grow and dominate the Australian market.

#### The Role:

We are looking for a Store Manager to join us at our Dr. Martens **Erina Store** to lead, inspire and coach a team of **Docs-obsessed casuals** including the support from your Assistant Store Manager. This opportunity will see you work collaboratively with your Area Manager in a high-profile store to

#### The role & responsibilities:

- Ensure efficient operation of your store to achieve optimal results in sales targets, KPI's, store presentation, visual merchandising, stock levels, wage control and shrinkage
- Motivate your team to achieve optimal results in KPI's & added value targets across stores
- Closely monitor store sales to achieve daily, weekly, monthly, and

yearly targets - acknowledge outstanding results and identify any areas of missed opportunity

- Effectively manage the wage costs in store, adhering to weekly wage targets and company rostering standards
- Coach and mentor, your team to maintain high team morale and encourage their individual development by ensuring training and succession plans are in place
- Ensure efficient OH&S management and adhere to state and national OH&S legislation

#### **Benefits & Culture:**

- 40% off Accent Group brands | Hype DC, Skechers, Platypus, Vans & many more
- Tuesday to Saturday roster – two consecutive days off in a row to maintain a healthy work life balance
- Access to our 'Employee Benefits' program which includes discounted Gym Memberships & Health Insurance packages
- Work amongst premium product alongside fellow passionate and dedicated sneakerheads
- Training & development to grow your career
- Opportunity to join the Future Leaders program which includes leadership training workshops, yearly global conferences, awards nights and much more

#### **To be successful in this role, you will have:**

- 1 + years Retail Store Manager experience in a fast-paced environment
- A motivated & driven 'Make it Happen' attitude
- A passion for leading & inspiring a team to succeed
- The ability to think strategically to identify missed opportunities and have a proven track record in driving sales and KPI's
- Being operationally excellent and experienced with stock control and visual merchandising
- Experience with effectively managing a roster & wage control

At Accent Group Limited we are committed to creating an inclusive workplace that promotes and values diversity and inclusion. We believe in the diversity of our people across age, gender, identity, race, sexual orientation, ethnicity, physical and mental ability. We strive on creating an equal employment environment where everyone from any background can be themselves.

The Accent Group acknowledges, and pays respect, to the Traditional Owners and ongoing custodians of the land. The Aboriginal and Torres Strait Islander and Maori people.

**COVID-19 Candidate & Customer Update:** We are committed to the health and safety of our teams, customers & the community. We have implemented a range of new health and safety measures across our stores, offices & warehouse including protective equipment, signage, and social

distancing procedures. During this time, we may conduct our recruitment processes over phone or via digital channels. These measures are designed to slow the spread of COVID-19 and help protect our communities.